

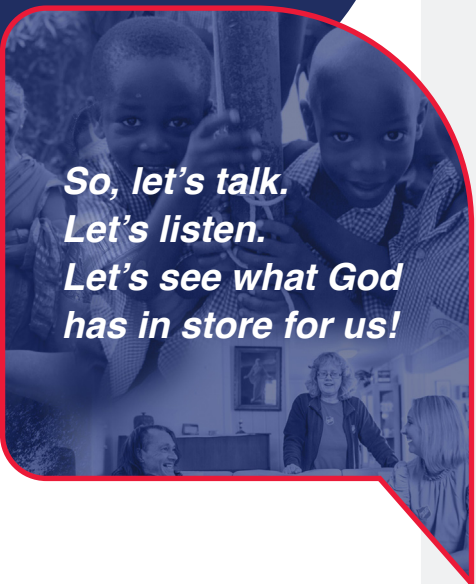
# Compass Conversations

*How are we empowering our people to lead, learn and grow? Are our plans, programmes and projects in line with our mission? What are we doing now that will impact our future? What are our strengths and where do we need to grow?*

Welcome to *Compass Conversations*! *Compass Conversations* are designed to help you see where you are; to enable you to set your priorities and connect deeper with God and his people. The questions in this document are designed as a starting point to help you engage with the Global Strategic Framework, just where you are. Compass is for everyone! General Lyndon Buckingham is calling on everyone connected to the Army to participate – to ask the questions and to be part of the answers.

## What is Compass?

Compass is the name of the Army's Global Strategic Framework. It is a worldwide initiative to point the way forward as the Army continues to meet its God-given mission to preach the gospel of Jesus Christ and meet human needs in his name. Compass is not a programme, nor does it replace your strategic plan or review process. It is a series of priorities designed to help us look at the life and health of our movement and seek the way forward. Compass focuses attention on three areas in particular: empowering people, enhancing mission impact and establishing an enduring legacy.



**So, let's talk.  
Let's listen.  
Let's see what God  
has in store for us!**

You can find more  
information about  
Compass here:  
[sar.my/strategy](http://sar.my/strategy)



## PEOPLE

### Spiritual Life

Goal: To enhance the spiritual depth and commitment to holiness among every Salvationist and to stay true to our mission and values as The Salvation Army.

- How well do we know Jesus? Is our spiritual life growing as a church and as individuals?
- How important is the Bible to me? Is it a priority at the corps?
- What are we doing to help people know Jesus better?
- How well do we understand what holiness is?
- What are my spiritual gifts? How am I using them to fulfil God's purposes?

### Leader Development

Goal: To develop officers and ministry leaders who exhibit true servanthood, and who are spiritually mature, competent and equipped for their current and future roles.

- Think about an exceptional leader you have known – what made him or her so outstanding?
- What can we do to encourage more people to take up leadership responsibilities?

### Officer Well-Being

Goal: To establish a holistic approach to officer well-being, focusing on physical, mental and spiritual health and including the provision of suitable living conditions.

- Are our officers thriving? What are we doing to encourage and support them?
- Knowing that many officers around the world do not receive full allowance and/or live in less-than-ideal conditions, is there anything we can do to support them?
- How can we encourage people to consider Salvation Army officership?



## MISSION

### Membership

Goal: To establish clarity and accuracy in defining how people belong in Salvation Army fellowships.

- What does it mean to 'belong' in The Salvation Army?
- How are we building relationships within our corps/fellowship?
- What can we do to encourage people to connect with our corps/fellowship?

### Mission Integration

Goal: To establish corps and fellowship principles that will integrate mission and facilitate congregational growth.

- How well do we know our mission and what role we play in it?
- How well are we connected with other nearby Salvation Army programmes?
- How can we more effectively connect our corps family with the people in our community?
- How am I serving others? How am I contributing to the mission and ministry of the Army?

### Covenant

Goal: To review the Soldier's and Officer's Covenants to determine their appropriateness to a 21st-century Salvation Army.

- What does 'covenant' mean?
- What is the purpose and role of the Soldiership and Adherent Covenants?

## LEGACY

### Resource Allocation

'Mission Effectiveness' is defined as the degree to which a programme or policy enhances the mission of The Salvation Army. How well does it help us to preach the good news of Jesus Christ and meet human needs in his name?

- What are we doing now that will have lasting impact?
- Are there any programmes or activities that we hold on to but which no longer serve their purpose?
- Are we investing our resources (people, funds, time, space) appropriately?

### A few final questions:

*During these conversations, what has God said to you?  
What insights or guidance has God given to you?  
How will you act on what God is saying?*